

Personnel Systems in Murray

Murray City Municipal Code requires that employment and promotion in the City government shall be based on merit and fitness, free of personal and political considerations, and shall in no way be influenced by religion, creed, color, sex, national origin, disability, age or ancestry. The Career Service and Public Safety systems are programs set up to enforce that City policy to see that you, the City employee, are treated fairly and justly.

The Career Service includes all regular positions in the City, with these exceptions: (1) the six elected City officials; (2) department/division heads appointed by the Mayor; (3) staff to elected officials, administrative assistant to the Mayor; and (4) sworn Public Safety employees.

The Public Safety Service includes all of the employees in the Fire and Police Departments, both sworn and non-sworn positions.

The Personnel Advisory Board (PAB) is a board (appointed by the Mayor) that holds an open public meeting each month; the meeting notices and agenda are posted for three working days in advance on all City bulletin boards. Responsibilities of the PAB include; representing the public interest in improving Personnel administration in the city, advising the Human Resource Director and the Mayor on matters concerning Personnel administration and hearing and investigating appeals and grievances.

Policies for all City Employees

The City reserves the right to change the terms of this handbook to include rules and regulations at any time based upon the established approval process. References in this handbook to various ordinances, statutes and official rules, policies, and regulations are intended for illustrative purposes only and are not intended to be a complete recitation of the entire text of the rule or policy in question. If you have any question about any particular law or policy, you should obtain a copy of the law or policy in question for your complete review.